Ballerina Rewards Program Terms and Conditions

Participation Rules.

The below process depending on the contribution must be followed in order to be eligible for credit allocation, which can be claimed via the <u>Ballerina swag store</u>.

A. Code & Connector contributions

- **STEP 1**: Choose an issue from the project board.
- **STEP 2**: Leave a comment to indicate you're working on the issue, so it can be reserved for you.
- **STEP 3**: Once ready, submit a PR on GitHub, address any review comments, and work towards getting it merged.
- **STEP 4**: After your PR is merged, please complete and submit this <u>form</u> with the PR details and additional information.

B. Low-code/No-code contributions

- Any type of written or video content (that either promotes Ballerina or addresses any problems / listed issues) including but not limited to tutorials, comparisons, introductory content, etc shall be accepted for the competition.
- Publish your content and share the URLs via the form.
- A panel will assess the contributions and determine eligibility based on a set of criteria that evaluate factors such as quality, accuracy, and other relevant aspects.

Eligibility.

The event is open to individuals of all ages. If participants are under the age of thirteen (13), consent of a parent or guardian to participate is required. Additionally, in the event we select a participant who is below the age of eighteen (18), they must obtain consent from their parent or guardian to receive any eligible prizes. The participants warrant that they will comply with all applicable laws and regulations including, without limitation, regulations governing U.S. economic sanctions programs and all other applicable laws and regulations that govern export control, and economic sanctions.

Any participant shall be disqualified if such person is a sanctioned individual as per USA, UK, the EU regulations or any applicable jurisdiction or regulation, or is from an entity or nation sanctioned or embargoed by under any applicable regulation or law or is in any other way not permitted by law to receive their winnings.

Data Collection.

As part of the registration for this event, we will collect your personal information as specified on this form. This data includes but is not limited to Name, Email address, GitHub username, and any other information required during or after registration for the Ballerina Rewards Program. Data is processed in accordance with our <u>privacy policy</u>.

Original Work of Participants.

The participants warrant that all submissions are their original works and that they have all ownership, rights, title, and interest to or have obtained all necessary licenses, permissions, and approvals required to create and publicly display their code or no-code content and to copy, reproduce and distribute the same in WSO2 websites and marketing materials. In the event WSO2 finds plagiarized or improperly licensed content within submissions, these will be disqualified.

Ownership.

The contributors shall grant to WSO2 a worldwide, perpetual, irrevocable, royalty-free transferable right and license to use, copy, reproduce, edit, modify, and distribute in any medium the no-code content and all participants shall grant the contribution license included when merging any code content on GitHub. WSO2 reserves the right to use, distribute, edit, and/or make available on its website (or any other publicity or promotional materials) the no-code content/ URL of the winning no-code content.

Indemnity.

The Participants shall hold harmless, fully indemnify and defend at their expense any suit brought against WSO2 and will pay any settlement WSO2 makes or approves, or any direct damages (excluding amounts awarded for reputation harm or business impact) finally awarded in such suit, insofar as such suit is based on a claim by any third party alleging that the no code content misappropriated any trade secret recognized under the Uniform Trade Secrets Act or infringes any copyright or patent in the United States, or worldwide (an "IP Claim"). The indemnifying party's obligations as set forth above are expressly conditioned upon complying with each of the following: (i) the indemnified party must promptly notify the indemnifying party in writing of any threatened or actual claim or suit, and (iii) the indemnified party must cooperate with the indemnifying party to facilitate the settlement or defense of any claim or suit.

Credit points awarding.

The participants of this program will be awarded credit points, which they can claim via the <u>Ballerina</u> <u>Swag Store</u>. The evaluation and selection of contributors who are eligible to be awarded credit points will be made by a panel of judges from WSO2 LLC, whose decisions on all matters relating to the program shall be final. Contributors will be notified via email to the email address submitted with their entry. WSO2 reserves the right to amend the prizes awarded at their sole discretion.

Notices.

All announcements and discussions will be made via Discord and the official Ballerina Social Media channels. Join our Discord Channel so you don't miss any important updates.

Governing law.

These Terms and Conditions will be governed by the laws of California. Any disputes arising from these Terms and Conditions will be determined and settled by arbitration in Santa Clara, California in accordance with the rules of the American Arbitration Association ("AAA"). The award rendered by the arbitrator shall be final and binding on the parties thereto, and judgment may be entered in any court of competent jurisdiction. Nothing in the above provision shall prevent either party from applying to a court of competent jurisdiction for equitable or injunctive relief.

WSO2 reserves the right to amend these Terms and Conditions at any time, at its sole discretion. WSO2's decision is final, and no correspondence will be entertained with participants.